Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Individual/Family | Plan Type: HMO

Medica. Plans are provided by Medica Central Health

: WellFirst by Medica Bronze HSA-E HDHP 7450X01

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, sbc.central.medica.com/individual or call 877-379-7599 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 877-379-7599 (TTY: 711) to request a copy.

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| What is the overall deductible?                                      | \$7,450 / individual<br>\$14,900 / family   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?          | Yes. <u>Preventive care</u> and preventive prescriptions from <u>network providers</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$7,450 individual / \$14,900 family.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?             | Premiums, balance billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See central.medica.com/find-a-doctor or call 877-379-7599 (TTY: 711) for a list of network providers.                                  | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.   | You can see the specialist you choose without a referral.  |

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common  |  | What You Will Pay                             |   | Limitations, Exceptions, & Other Important  |
|---|--|---|---|---|
| Medical Event   | Services You May Need                            | Network Provider (You will pay the least)     | Out-of-Network Provider (You will pay the most) | Information   |
|   | Primary care visit to treat an injury or illness | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered                                     | Chiropractic care - 25 visits per Contract<br>Period. No coverage for chiropractic<br>maintenance or long-term therapy.   |
|   | Specialist visit                                 | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered                                     | No coverage for acupuncture.  |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/<br>immunization       | No charge                                     | Not Covered                                     | Services under the Affordable Care Act (ACA) guidelines will be covered as preventive.  Services may have a limit on number of visits and/or specific age requirements. For additional information please see the  Preventive Services section in your Member Certificate. You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test  | Diagnostic test (x-ray, blood work)              | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered                                     | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is  |
|   | Imaging (CT/PET scans, MRIs)                     | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered                                     | responsible for obtaining all referrals and prior authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).   |

| Common  | Services You May Need   | What You Will Pay   |  | Limitations, Exceptions, & Other Important   |
|---|---|---|--|--|
| Medical Event   |   | Network Provider  | Out-of-Network Provider                                      | Information  |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at central.medica.com/pha rmacy | Preferred generic drugs (Tier 1)                              | (You will pay the least)  0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above. | (You will pay the most)  Not Covered (retail and mail order) | None   |
|   | Non-Preferred generic,<br>Preferred brand drugs (Tier 2)      | 0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above.                           | Not Covered (retail and mail order)                          |  |
|   | Non-preferred generic, Non-<br>preferred brand drugs (Tier 3) | 0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above.                           | Not Covered (retail and mail order)                          |  |
|   | Specialty drugs (Tier 4)                                      | 0% coinsurance after deductible / prescription (retail); Mail order maintenance prescriptions not covered.  | Not Covered (retail and mail order)                          | None   |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory surgery center)                | 0% coinsurance after deductible   | Not Covered  | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is |

| Common   |   | What You Will Pay                             |  | Limitations, Exceptions, & Other Important  |  |
|--|---|---|--|---|--|
| Medical Event  | Services You May Need                     | Network Provider (You will pay the least)     | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
|  | Physician/surgeon fees                    | 0% coinsurance after deductible               | Not Covered  | responsible for obtaining all referrals and prior authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711). |  |
|  | Emergency room care                       | 0% coinsurance after deductible               | 0% <u>coinsurance</u> after <u>deductible</u>      | Initial emergency services are covered with out-of-network providers  |  |
| If you need immediate medical attention                        | Emergency medical transportation          | 0% coinsurance after deductible               | 0% <u>coinsurance</u> after <u>deductible</u>      | None  |  |
|  | Urgent care                               | 0% coinsurance after deductible               | 0% <u>coinsurance</u> after <u>deductible</u>      | Initial <u>urgent care</u> services are covered with <u>out-of-network providers</u> .  |  |
| If you have a hospital stay                                    | Facility fee (e.g., hospital room)        | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is  |  |
|  | Physician/surgeon fees                    | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | responsible for obtaining all referrals and prior authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711). |  |
| If you need mental health, behavioral                          | Outpatient services                       | 0% coinsurance after deductible               | Not Covered  | None  |  |
| health, or substance abuse services                            | Inpatient services                        | 0% coinsurance after deductible               | Not Covered  | None  |  |
|  | Office visits                             | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | Cost sharing does not apply for preventive services. Depending on the type of services, a   |  |
| If you are pregnant  | Childbirth/delivery professional services | 0% coinsurance after deductible               | Not Covered  | copayment, coinsurance, or deductible may apply. Maternity care may include tests and   |  |
|  | Childbirth/delivery facility services     | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | services described elsewhere in the SBC (i.e. ultrasound).  |  |
| If you need help<br>recovering or have<br>other special health | Home health care                          | 0% coinsurance after deductible               | Not Covered  | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is responsible for obtaining all <u>referrals</u> and <u>prior</u>        |  |

| Common        |                           | What You Will Pay                             |  | Limitations, Exceptions, & Other Important   |
|---------------|---------------------------|---|--|--|
| Medical Event | Services You May Need     | Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most) | Information  |
| needs         |                           |   |  | authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).  |
|               | Rehabilitation services   | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | Services for custodial care are a policy exclusion. Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all referrals and prior authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711). |
|               | Habilitation services     | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | Services for custodial care are a policy exclusion. Some services/procedures require prior authorization. Your health care provider is responsible for obtaining all referrals and prior authorizations. If you or your health care provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711). |
|               | Skilled nursing care      | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is responsible for obtaining all <u>referrals</u> and <u>prior</u> <u>authorizations</u> . If you or your health care <u>provider</u> have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).  |
|               | Durable medical equipment | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered  | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is responsible for obtaining all <u>referrals</u> and <u>prior</u> <u>authorizations</u> . If you or your health care <u>provider</u> have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).  |
|               | Hospice services          | 0% coinsurance after deductible               | Not Covered  | Some services/procedures require <u>prior</u> <u>authorization</u> . Your health care <u>provider</u> is responsible for obtaining all <u>referrals</u> and <u>prior</u> <u>authorizations</u> . If you or your health care  |

| Common                                    | Services You May Need      | What You Will Pay                             |   | Limitations, Exceptions, & Other Important   |
|---|----------------------------|---|---|--|
| Medical Event                             |                            | Network Provider (You will pay the least)     | Out-of-Network Provider (You will pay the most) | Information  |
|   |                            |   |   | provider have questions, call the Customer Care Center at 866-514-4194 (TTY: 711).   |
| If your child needs<br>dental or eye care | Children's eye exam        | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered                                     | None   |
|   | Children's glasses         | 0% <u>coinsurance</u> after <u>deductible</u> | Not Covered                                     | One pair per contract year.  |
|   | Children's dental check-up | Not Covered                                   | Not Covered                                     | This policy does not include pediatric dental services as required under the federal Patient Protection and Affordable Care Act. This coverage is available in the insurance market and can be purchased as a stand-alone product. Please contact your insurance carrier, agent, or the Federally Facilitated Exchange if you wish to purchase pediatric dental coverage or a stand-alone dental services product. |

### **Excluded Services & Other Covered Services:**

- Abortion (except in cases when the life of the mother is endangered)
- Long-term care

Routine eye care (Adult)Routine foot care

Acupuncture

Non-emergency care when travelling outside the U.S.

Cosmetic services including surgery

been services. This is alt a servelate list. Discuss are very plan decrease.

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Dental care (Adult)

- Bariatric Surgery
- Chiropractic care (Limited to 25 visits per Contract Period)
- Hearing aids (Limited to one aid per ear every 24 months)
- Private-duty nursing
- months) Weight Loss Programs
  Infertility Treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Medica Central Health Plan at 877-379-7599 (TTY: 711) or <a href="mailto:central.medica.com">central.medica.com</a>; U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>; Illinois Department of Insurance at (877) 527-9431 or <a href="https://insurance.illinois.gov/">https://insurance.illinois.gov/</a>; or Healthcare.gov at <a href="https://www.healthcare.gov">www.healthcare.gov</a> or call 1-800-318-2596. Other coverage options may be available to you, too, including

buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Illinois Department of Insurance, Office of Consumer Health Insurance External Review Unit at <a href="https://mc.insurance.illinois.gov/messagecenter.nsf">https://mc.insurance.illinois.gov/messagecenter.nsf</a> or call (877) 850-4740.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 877-379-7599 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 877-379-7599 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 877-379-7599 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 877-379-7599 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



**Total Example Cost** 

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■The <u>plan's</u> overall <u>deductible</u> | \$7,450 |
|--|---------|
| ■Specialist coinsurance                      | 0%      |
| ■Hospital (facility) coinsurance             | 0%      |
| ■Other coinsurance                           | 0%      |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| In this example, Peg would pay: |         |  |
|---------------------------------|---------|--|
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$7,450 |  |
| Copayments                      | \$0     |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$60    |  |
| The total Peg would pay is      | \$7,510 |  |

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■The <u>plan's</u> overall <u>deductible</u> | \$7,450 |
|--|---------|
| ■Specialist coinsurance                      | 0%      |
| ■Hospital (facility) coinsurance             | 0%      |
| ■Other coinsurance                           | 0%      |

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

\$12,700

<u>Durable medical equipment</u> (glucose meter)

| In this example, Joe would pay: |         |  |  |  |
|---------------------------------|---------|--|--|--|
| Cost Sharing                    |         |  |  |  |
| Deductibles                     | \$5,400 |  |  |  |
| Copayments                      | \$0     |  |  |  |
| Coinsurance                     | \$0     |  |  |  |
| What isn't covered              |         |  |  |  |
| Limits or exclusions            | \$20    |  |  |  |
| The total Joe would pay is      | \$5,420 |  |  |  |

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■The plan's overall deductible   | \$7,450 |
|----------------------------------|---------|
| ■Specialist coinsurance          | 0%      |
| ■Hospital (facility) coinsurance | 0%      |
| ■Other coinsurance               | 0%      |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

## In this example, Mia would pay:

| une example, ina neara pay. |         |
|-----------------------------|---------|
| Cost Sharing                |         |
| Deductibles                 | \$2,800 |
| Copayments                  | \$0     |
| Coinsurance                 | \$0     |
| What isn't covered          |         |
| Limits or exclusions        | \$0     |
| The total Mia would pay is  | \$2,800 |
|                             |         |

# Discrimination is Against the Law

The Health Plan complies with applicable Federal civil rights laws and will not discriminate against any person based on his or her race, color, creed, religion, national origin, sex, gender, gender identity, health status including mental and physical medical conditions, marital status, familial status, status with regard to public assistance, disability, sexual orientation, age, political beliefs, membership or activity in a local commission, or any other classification protected by law. The Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats such as large print, audio, and braille.
- Provides free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact the number on the back of your identification card. If you believe that we have failed to provide these services or discriminated in another way on the basis of your race, color, creed, religion, national origin, sex, gender, gender identity, health status including mental and physical medical conditions, marital status, familial status, status with regard to public assistance, disability, sexual orientation, age, political beliefs, membership or activity in a local commission, or any other classification protected by law, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422, TTY: 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201 800-368-1019, TTY: 800-537-7697. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

## If you want free help translating this document, call 1-877-317-2410 (TTY: 711).

Si desea recibir asistencia gratuita para la traducción de este documento, llame နမ္နါလို့ သည်တမြာစျာကလိုလျာက်လုံးကျိုင်ထံလိုအီးအယို, ကိုး 1-877-317-2410. al 1-877-317-2410.

Yog koj xav tau kev pab dawb txhais daim ntawv no, hu rau 1-877-317-2410. 如果您需要我們免費幫您翻譯此文件,請致電 1-877-317-2410。

Nếu quý vị muốn giúp dịch tài liệu này miễn phí, gọi 1-877-317-2410.

Sanadnikun kaffaltiimaleeakkaisiniifhiikamuyoobarbaadd-an 1-877-317-2410 tiinbilbilaa.

> إذا كنت ترغب في مساعدة مجانية لترجمة هذا المستند، فاتصل على ألرقم 2410-317-377-1.

Если вы хотите получить бесплатную помощь в переводе этого документа, позвоните по телефону 1-877-317-2410.

ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫືອຟຣີໃນການແປເອກະສານນີ້, ໃຫ້ໂທຫາ 1-877-317-2410.

Si desea recibir asistencia gratuita para la traducción de este documento, llame documento, chiami il numero 1-877-317-2410. al 1-877-317-2410.

Kung nais mo ng libreng tulong sa pagsasalin ng dokumentong ito, tumawag sa zadzwoń pod numer 1-877-317-2410. 1-877-317-2410.

이 문서를 번역하는 데 무료로 도움을 받고 싶으시면 1-877-317-2410로 전화하십시오.

Si vous désirez obtenir gratuitement de l'aide pour traduire ce document, appelez le 1-877-317-2410.

ይህን ሰነድ ለመተርጎም ነጻ እርዳታ ከፈለጉ በ 1-877-317-2410 ይደውሉ።

Ako želite besplatnu pomoć za prijevod ovog dokumenta, nazovite 1-877-317-2410.

T'áá jiik'é díí naaltsoos t'áá nizaadk'ehjí bee shí ká'adoowoł ninízingo kojí' hodíílnih, 1-877-317-2410.

Wenn Sie kostenlose Hilfe zur Übersetzung dieses Dokuments wünschen, rufen Sie 1-877-317-2410 an.

"यदि आप इस दस्तावेज़ का अनुवाद करने में मुफ्त सहायता चाहते हैं, तो 1-877-317-2410 पर कॉल करें"।

Se desidera ricevere assistenza gratuita per la traduzione di questo

Jeśli potrzebujesz bezpłatnej pomocy w przetłumaczeniu tego dokumentu,

اگر آپ اس دستاویز کا ترجمہ2410-317-877-1 پرکال کریں کروانہ کے لئے مفت مدد چاہتے ہیں، تو